

# Central Government Employees Residents Welfare Association

MS Apartment and Hostel, Kasturba Gandhi Marg, New Delhi 110001

Date: 07.02.2006

## Circular

Dear Residents,

The CGERWA in brief 'Association' have been receiving a lot of complaints /representations from the members on issues pertaining to the Servant Quarters (SQ).

The issues are summarized below:

- i) That the occupants of the servant quarters have misbehaved with residents especially the ladies; There are complaints of the SQ occupants teasing and indulging in extreme kinds of misbehavior; Some of these elements do not appear to be bona-fide servants;
- ii) Unscrupulous elements are invited by the occupants to the complex;
- iii) That loud music is played by inmates of SQ creating noise especially for those who are housed at ends close to the SQ;
- iv) That the occupants do not vacate the SQ when required by the members especially when they are surrendering the accommodation.

2. The matter has been carefully considered by the Association. It is felt that it is extremely important to address the issues without any further delay.

Accordingly, following decisions have been taken in this regard:


- i) The Residents being public servants, there is an inherent responsibility on their part not to engage servants with wrong antecedents. Proximity of our apartments to high security areas also

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has to be kept in mind; Similarly there is an expectation to act against unscrupulous SQ occupants;

- ii) The Residents, whose SQ are source of the problem should be associated to address the problems;
- iii) Residents have already been advised to get the antecedents of their servants verified. This is a requirement otherwise too under police regulations;
- iv) A list of persons who have come to adverse notice in the past is being kept with the guard at the entrance gate. Residents are requested to ensure that such unscrupulous elements do not get foothold in the complex;
- v) Residents should suitably counsel their servants about the attached code of conduct for them.
- vi) Respective Residents will be associated in all cases where complaints are received against SQ occupants of creating uncivilized environment enumerated above. It will be a reasonable expectation from the Residents that they act against those not following the code and are asked by their respective principals to vacate the SQ. The Association can co-operate with the Residents in such cases, if requested. Residents not willing to act against such occupants shall by implication be committing act of omission, which militates against norms of civil behavior expected from a public servant. Residents are also not expected to sub-let their SQs. The Association may accordingly consider approaching the Directorate of Estates/Govt., against such Residents too.
- vii) The Association should not be expected to get the SQ vacated as the Association is primarily to cater to issues of common interest;

  
(A. P. Saxena) 07/04/07

General Secretary